

#### JOB DESCRIPTION

POSITION TITLE:Preschool TeacherREPORTS TO:Preschool Lead Teacher & Early Childhood Education DirectorSTATUS:Full-Time

**Families Forward Learning Center's** (FFLC) mission is to prepare families living in isolation and poverty to succeed in school and in life through two-generation learning programs. To fulfill our mission, we provide free social services and educational programs to low-income, at-risk families with children ages 0-5. In all programs, parents and children are on-site, engaged in their own comprehensive curricula. Programs successfully increase literacy levels, educational outcomes, and the emotional well-being of both generations.

#### **Position Overview**

The Preschool Teacher, working under the supervision of the Lead Preschool Teacher, will teach children in a developmentally and culturally appropriate program. Working in a team-teaching environment, the preschool teacher will have the following responsibilities.

- 1. Plan, prepare, implement, and manage a developmentally and culturally appropriate program for children in a team-teaching environment.
- 2. Assess individual and group needs and provide appropriate experiences within each developmental area, taking into consideration children with IEPs, their IEP goals, and accommodations.
- 3. Assume responsibility for planning, providing, and evaluating indoor and outdoor environments, activities, and routines which:
  - Are safe and secure
  - Prevent Accidents and Illness
  - Encourage play and exploration
  - Promote problem solving and learning
  - Are developmentally appropriate
  - Promote growth in all developmental areas
  - Reflect children's learning styles
  - Meet the needs of all children
- 4. Maintain children's portfolios by collecting and organizing anecdotal records and other materials.
- 5. Complete children's evaluation and other assessment tools as needed in the program.
- 6. Provide a nurturing, responsive, safe, and healthy indoor and outdoor learning environment that responds to the needs and interests of individual child.
- 7. Supervise and directly interacts with children in a warm and positive manner.
- 8. Listen to children and always use respect and sensitivity when communicating with children, both verbally and non-verbally.

- 9. Follow agency policies and procedures for health and safety.
- 10. Supervise, mentor, and support floater teachers.
- 11. Works cooperatively with other staff members and accepts supervision and helps promote a positive atmosphere.
- 12. Build a trusting relationship with each parent in an ongoing and positive manner to support each child's development.
- 13. Maintain ongoing, open communication with parents.
- 14. Support parents when they assist in the children's program.
- 15. Attend weekly staff meetings and monthly planning meetings.
- 16. Carry out Families Forward's mission, vision, and values.
- 17. Perform other duties as assigned.

# **Qualifications**

- Minimum 12 units/24 units preferred, of ECE plus 16 general education units that meets the California Department of Education Teacher permit level
- 3-5 years' experience working with young children
- Dedicated to plan, implement, and promote high-quality child-development program
- Experience working with families from diverse backgrounds
- Value and respect input and suggestions from team teaching setting

# Work Environment/Work Schedule

- Be able to lift 30 lbs.
- Be able to walk, squat/kneel, push/pull, twist, turn, bend and stoop and sit on floor.
- Be able to see, hear, speak with children.

# **Benefits**

- This is a full-time (40 hour/week, 12 months/year) non-exempt position.
- Medical and dental plan.
- Retirement 403(b) Plan.
- Vacation, sick, and paid holidays.

#### Email Cover Letter and Resume to Executive Director Elva Sandoval at <u>Elva@FamiliesForwardLC.org</u>

www.FamiliesForwardLC.org