









2012 Annual Report

Leadership and Staff

Board of Directors

Norah Morley, President Warren Bleeker Judith Brown Marie Campbell John Carlton Amy Duncan Jonathon Fuhrman Marcia Goodstein Connie Lue Kelly McCord Ramon Pack III Svlvia Paz Stephanie Rasines Gretchen Reed Atv Rotter Fran Norris Scoble Heather Boyle VanMeter Carmen Vargas

Community Advisors

Carole Babcock
Nancy Carlton
Joan Cathcart
Ann Erdman
Jean Fleming
Adelaide Hixon
Councilman Chris Holden
Maria Low Way
Mary Anne Mielke
Judy McDonald
Mary Lois Nevins
Dr. Dianne Philibosian
Carmie Rodriguez
Congressman Adam Schiff
Judith Wilson

Staff

Hector LaFarga, Jr. Executive Director

Silvana Casalegno Program Director

Julie Espinoza
Director of Education

Mara Leong-Nichols Development Manager

Monica Cabrales Site Supervisor

Sarah Hilbert Volunteer Coordinator

Lara Nassar Development Assistant

Martha Spangler Office Manager

Maria Vargas Nutrition Coordinator

Rosa Martinez Kitchen Aid

Jose Amezcua Maintenance

Early Childhood Education Teachers

Saharai Alvarez Marina Bendy Alejandra Chavez Maria de la Cruz Martha Hernandez Andrea Huicochea Mayra Jimenez

Julie Ward

George Wiley

Maria Lozano
Monica Montenegro
Isabel Ramos
Nydia Rivero
Carla Rodriguez
Josefina Rodriguez
Veronica Soto



From the Executive Director & the President of the Board

Mothers' Club Family Learning Center continues to thrive as we work to fulfill our mission: preparing families living in isolation and poverty to succeed in school and in life through two-generation learning programs. In addition to ensuring the sustainability of our meaningful programs for the neediest families in our community, we are also focused on strengthening the quality of our services, measuring our impact and expanding our programs.

On the programmatic side, we are implementing a new approach to behavior and classroom management called **Conscious Discipline**. This self-regulation approach to working with children integrates social-emotional learning and discipline and empowers adults to respond consciously to daily



conflict, transforming it into an opportunity to teach critical life skills to children. **The method is having a ripple effect at our center**, starting with our staff and extending to our families and their home life.

We are excited to announce that we are now in the final stages of building our very own data system which will not only allow us to be more efficient in our work but also be more responsive to our clients. The system will also support the implementation of a longitudinal study that will focus on measuring the impact of our services for both parent and child after they leave Mothers' Club.

Although having the data to support the impact of services is critical and important, there is nothing like watching the transformation happen before our very eyes. We are seeing more of our parents take ownership of their future, setting goals for themselves and their family, continuing their education and being active participants in the lives of their children.

These are exciting times at Mothers' Club and with the tireless dedication of our Board of Directors, talented staff, enthusiastic volunteers, and the incredible support of our community, we can accomplish much more.

On behalf of all our families, thank you for your investment in our future!

Hector LaFarga, Jr. Executive Director

Norah Morley President of the Board

2012 Program Accomplishments...

The *MISSION* of Mothers' Club Family Learning Center is to prepare families living in isolation and poverty to succeed in school and in life through two-generation learning programs. We fulfill our mission by providing FREE programs to disadvantaged families with children ages 0-5. In all programs, mothers and children are enrolled in their own programming, gaining the knowledge and skills they will need to break out of poverty.



All of our programs uphold our **TWO-GENERATION LEARNING APPROACH** and consist of the following core elements:

- Early Childhood Education
- Parent Education
- Adult Education
- English as a Second Language
- Parent/Child Interactive Literacy Activities
- Family Literacy Classes
- Health & Nutrition Classes
- Mental Health Services

Our core **Family Literacy** program served 60 parents with 79 children from 6 weeks to 5 years old. The program was offered Monday-Friday from 8:30am - 12pm for 11 months.

First Connections served a total of 23 parents with 33 infants and toddlers in 2012, and was offered Monday-Friday from 1pm - 4:30pm throughout the year.

Our **Teen Parenting** program, offered weekly for 90 minutes, served 15 teen moms and 12 children last year. The **Teen Dad's Club** worked with 4 teen fathers and 3 children.



...and Outcomes



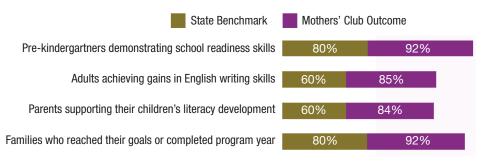
Program Evaluation

In order to measure the success of our programs and ensure continuous program improvement, we have a thorough evaluation approach that includes both process and outcome evaluation, and utilizes quantitative and qualitative data collection with standardized assessment tools.

Our evaluation plan is revised annually to reflect our program goals and measurable objectives for parents and children.

2012 Outcomes

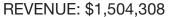
Across our programs, children and parents met or exceeded their learning benchmarks, demonstrating children's readiness for school and parents' readiness to support their children's education, as well as their own personal development. Examples include:

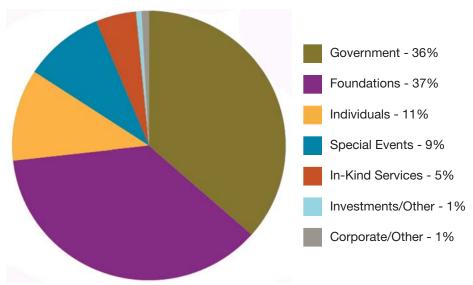


Data System

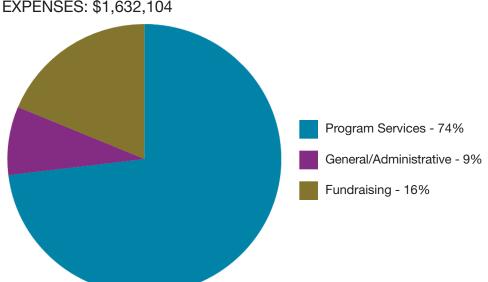
In an effort to formalize our evaluation process, we have invested in the development of a centralized data system that will be customized to our needs. The system will facilitate program monitoring, simplify analyses, save time in data input procedures, and contribute to the strength of future reports of outcomes. The data system is currently being tested and will be put into use by the start of our 2013-2014 school year.

Statement of Activities Fiscal Year Ending June 30, 2012









SUPPORT AND REVENUE	Unrestricted		Temporarily Restricted		Permanently Restricted		Total
Contributions	\$	387,375	\$	880,415	\$	-	\$ 1,267,790
Capital Campaign Contributions		50		-		-	50
Donated Services		80,238		-		-	80,238
Interest and Dividend Income		13,594		-		-	13,594
Net Unrealized/Realized Gain on Investments		1,525		-		-	1,525
Special Events		141,111		-		-	141,111
Net Assets Released from Restrictions: Satisfaction of Donor Restrictions		1,014,352		(1,014,352)		-	-
TOTAL SUPPORT AND REVENUE		1,638,245		(133,937)		-	1,504,308
EXPENSES							
Program Services		1,186,307		-		-	1,186,307
General and Administrative		145,647		-		-	145,647
Fundraising		300,150		-		-	300,150
TOTAL EXPENSES		1,632,104		-		-	1,632,104
CHANGE IN NET ASSETS		6,141		(133,937)		-	(127,796)
NET ASSETS - BEGINNING OF YEAR		7,016,679		577,850		123,500	7,718,029
NET ASSETS - END OF YEAR	\$	7,022,820	\$	443,913	\$	123,500	\$ 7,590,233

Thank You to Our Donors

Benefactors (\$100,000+)

Center for Community & Family Sérvices, Early Head Start Community Development Institute Even Start Family Literacy Weingart Foundation

Founders (\$50,000 - \$99,999)

The Atlas Family Foundation
CA Department of Education, Child Nutrition Services
First 5 Los Angeles
The Ralph M. Parsons Foundation
Pasadena Community Foundation

Ambassadors (\$25,000 - \$49,999)

The Angell Foundation
Anonymous
The Carl and Roberta Deutsch Foundation
The Rose Hills Foundation
Tikun Olam Foundation

Champions (\$10,000 - \$24,999)

CDBG City of Pasadena Children's Hospital Los Angeles Marcia Goodstein & Bill Gross Adelaide Hixon IDS Real Estate Group Ellen & Harvey Knell The Patron Saints Foundation

Patrons (\$5,000 - \$9,999)

Judith & David Brown
Charles & Henrietta J. Detoy Foundation
Disney Store Headquarters
Norah Morley & Tony G. Koerner, MD
The Lluella Morey Murphey Foundation
Mary Anne A. Mielke
Mary Lois Nevins
Nanette & Henry Nevins
Pasadena Tournament of Roses Foundation
Sapphos Environmental
Deborah J. Heitz & Shaw B. Wagener
Wells Fargo Foundation

Guardians (\$1,000 - \$4,999)

Gwen & Guilford Babcock Carole & Mike Babcock Bank of America Foundation Cynthia & Robert Beart Betsy & Gary Birkenbeuel Teri Richardson & Warren Bleeker Claire & Bill Bogaard

Clara and Emily Lanzas-Bogaard Build-A-Bear Workshop Bear Hugs Foundation California Community Foundation Marie Celeste Campbell Nancy & John Carlton Children's Hospital Los Angeles Medical Group Christie Parker Hale LLP Clifford Swan Investment Counsel LLC Sarah Orth Desmond & Christian Desmond Bonnie & John DeWitt Talin & Armen Dikranian Edmund A & Marquerite LA Burke Foundation Ann Frdman e-Recycling of California Ethel J. Scantland Foundation Sue & James Femino Jean Fleming Susan Kane & Jonathan Fuhrman Sandra Guerrero Wendy Munger & Leonard Gumport Renu Bhat-Hansen & Alex Hansen Tracy & Richard Hirrel Kathleen Shields & Charles Hubay Ede Ibekwe Susan Kujawa Charles Kurzweil Alicia & Hector LaFarga, Jr. Margaret Leighton Valerie & George Leiva Fong Liu Kathy & Anthony Magistrale Maye Albanez & Tim Marty Judy & Stephen McDonald Pat & Jim McLaughlin Lori & Donald Meaders Margaret & David Mgrublian Anne Esbenshade & Michael R. Miele Jean & Keith Milbrandt Janice & Richard Morris Mt. Sierra College Shelley Sackett & Mark Nay Jennifer & Stephen Nomura Stephanie Rasines & Richard Norton Organized Light Photography Beth & Christopher Orndorff Kathleen & Donald L. Orth Ramon Pack III Sylvia & Benjamin Paz Gav & Ron Redcav Marsha V. Rood Rotary Club of Pasadena Athalia & Howard Rotter

Lori & Ted Samuels

Gifts & Pledges Received Between July 1, 2011 & June 30, 2012

Every effort was made to ensure accuracy and proper acknowledgment of gifts we received. If you find an error, please accept our apologies and call our Development Office at (626) 792-2687, 122.

Karen Leiko Otamura & Michael Schneickert Leslee Leong & Joe Schulman Fran Norris Scoble Carol M. & Carl E. Selkin Jil & Joel Sheldon Susan Futterman & Arnold Siegel Spencer Stuart The Foundation of San Marino Community Church The Robert E. Hansen Family Foundation The Yes. Virginia Fund Victoria & John Tongish Maxine Tongish Toyota Motor Sales, USA, Inc. United Way Heather Boyle VanMeter & Michael VanMeter Julie & Scott Ward Western Growers Foundation Judith S. & John Whiting Cindy & George Wiley Judith & Randy Wilson

Friends (\$250 - \$999) Sian Leong Adams & Ian Adams

Saharai Alvarez

Arroyo Insurance Services
Diane & Jim Berliner

Jane & James Beseda Hannah G. Bradley

Alice & Bing Yang

Frederika & Norman Brooks

Janice & Thom Brown Marie & Arturo Burbano

Nurit & Simon Burrow Edward Cainglit

Barbara Campbell

Silvana & Robert Casalegno

John Cervenka Kristin Ceva

Chapman & Associates Charitable

Foundation Catherine C. Cheney

Johanna & Alex Clark Zan & Walter Cochran-Bond

Myra & Pod Cohen Christina & Chad Conwell

Elva & Richard Cooper Vida Cosme

Cynthia Bennett Design Associates, Inc.

Richard E. Davis Leslie Dennis

Debbie & Dave Dillard Durfee Foundation

Edison International

Margaret Adams & Joel Edstrom

Ada Ejikeme

Emanuel Bachmann Foundation Julie & Richard Espinoza

Jane & Robert Ettinger

Linda Fairbanks Helen Minton Farley

Sydney & Ray Feeney

Lauren Frankel Fred Clayton

Richard Funmaker

Eduardo Garcia

Brooke & Edward Garlock Mark Garscia

Mark Garscia Matthew Geragos

Goldman, Sachs & Co.

Richard Gomez Judy & Bob Green

Honor Guiney Harley Ellis Devereaux

Art Hasan

Francisca & Stanley R. Hirtle Mariko & Martin Howard Huntington Memorial Hospital

I Charitable Foundation

Chris Ingalls

Injijian Family Dental Jalisco

Junior League of Pasadena

Harry Kao Andrew Kaplan

Silviya & Paul Karapetian

Carol McCleary & Gregory Keating Arthur Kezian

Arlene Kirby Jack H. Knott

Sue Parilla & Theodore Krontiris

Gretchen & Randy Lash Learning Works!

Mara Leong-Nichols Evie & Jorge Lopez

Rose Marie & Albert Lowe Sally Lunetta

M3K Foundation

Vanessa Lee & Justin Ma Carol & Robert McCrary Betty & Charles McKenney

Douglas McPherson

Gayle & John Mead Sarah Hilbert & Bryan Mead

Mark Merkie

Alice & Harold Mgrublian Moms Club of Altadena

Deborah & James Moore Jennifer & Edward Murphy

Nancy D. Nashu

Adele F. M. & William McCay

Nevins

Evelyn Nussenbbaum Mea O'Donnell

Doreen & Don Oleson Melissa & Dick Patterson

Larry Pelzner

Linda Lopez & Harold Perera

Jay Raskin

Robert Wood Johnson Foundation

Carmie & Rod Rodriguez

Josefina Rodriguez Martha H. Ruffman

Martna H. Ruπman Grace Russak

Cheryl & David Scheidemantle

Deborah & Gary Scott

Asia Seely

Kristi & Murad Siam Rosemary Simmons

Leah Thomson Snell &

James Snell

Vachik Stepanian

Philip V. Swan

Clare Tayback

Linda Davis Taylor & James

Taylor

Carol Timiraos

John Tran

Nilaya & Vijay Trisal

Mario Vega

Vroman's Bookstore

Walt Disney Company Foundation Maria Low Way & George Way

Kathy Siegel Weiss & Ken Weiss
Janet Wood

Mae-Fay Yeh

Andrew Zanella

We also want to thank the hundreds of individuals who made donations less than \$249 to support our work with families!

A Mother's Story



My name is Yakelyn Hernandez and I have been coming to Mothers' Club for five years with my two daughters. Lesly was one and a half when she started, she is now 6 years old and in kindergarten. Bonnie was four months old and is now four and a half and in the pre-school at Mothers' Club. I came from El Salvador when I was ten years old. I attended school and got married in the United States and consider the states my home.

As a young mother I wanted the best for my daughters but often I felt lost. Lesly wanted a lot of attention, the baby cried a lot, I had stopped my life for my family but now I felt like pulling out my hair! I wasn't smiling as much, I wanted to cry all the time, I felt frustrated and had no idea what to do or where to find the help I knew I needed.

A woman at church told me about Mothers' Club. I was very scared when I got there because I didn't know what to

expect. I stood at the door thinking that I wanting to run away but the fear I felt was less than the need to find some help - so I went in. I immediately felt comfortable and was able to begin in an afternoon program that was newly started. After two years, I then was transferred to the morning program. I never imagined that this program would walk with me through many difficult times that were still to come.

Ever since my youngest daughter, Bonnie, was 3 months old, I knew there was something different with her but didn't know what. The teachers at Mothers' Club identified some delays with Bonnie and they immediately referred me to the Regional Center for further testing. My baby was developmentally delayed. These were the hardest words to hear. What does it mean, how will she grow up, what will be her future, what should I do... I had more questions than answers. But Mothers' Club staff was there to help me. Bonnie was put into physical therapy, occupational therapy, and speech classes. The therapists came to the center and the teachers worked closely with the therapist and no one ever complained that we were a burden; the staff just helped. Bonnie wasn't able to walk until she was two, can still only say a few words, and this road is still long but we are getting the help we need.

Two years ago, my husband was rushed to the emergency room because he thought he was having a heart attack. I cannot explain how scary this situation can be. I thought my husband could die at any moment and didn't know what to do. After a series of stressful hours and tests, the diagnosis was severe anxiety attacks caused by stress. Again I felt all the

questions coming to my mind: what was this, who gets it, how long does it last, how serious is it, and what do I do.

After going to the emergency room three more times, he went on disability and had to leave his job for a full year. I had to take care of our home, my husband, and our two girls with no money.

Mothers' Club was again there to hold me up. They provided badly needed support through the mental health program that they offer. I was assigned a great therapist intern who gave me a lot of support and guidance. She helped me to understand that my husband was not crazy. She answered my question about his condition, the treatment he needed. how it would affect our family and what I should do. The staff also recognized that my entire family needed extra mental health support so they provide me and Lesly individual counseling. During this awful time. Marco couldn't work and the bills were piling up. Mothers' Club staff again helped me. They found a grant for emergency funding to pay our rent for three months. My husband still struggles with his mental health but with medication and therapy he is able to control it and is back at work now.

Mothers' Club helped me find myself. Through the therapy I was asked: who is Jackie? What does Jackie like to do for fun? I couldn't answer the question. Jackie was lost; I only thought about my husband and the girls.

I told the therapist that I liked to bake cakes for the girls' birthdays and family parties. The therapist came back with information about baking classes and materials and pushed me to sign up for a class at Michael's. Little by little I started to bake more cakes and even sell them to friends and people at Mothers' Club. I really like baking and wanted to learn more but baking school is very expensive and I couldn't ask my husband for the money. I didn't think it was going to happen, but then the staff at Mothers' Club said I could apply for a grant to get money to go to school. Now I go to school on Saturday and Sunday at the Riverside Training Center to get my certificate to become a baker. Now I have dreams and goals for the future. I want to own my own bakery and make it my career. I am going to be somebody.

Mothers' Club has changed my life in every way. It taught me to be a patient parent with positive discipline for Lesly and Bonnie, to be a better partner for Marco, to be closer as a family and to remember to think about myself. I can now report: my daughter, Lesly, is doing great in Kindergarten and is at the top of her class; Bonnie will continue into kindergarten next year; Mario is working full time; and I am currently taking cake orders.

Mothers' Club has a very special place in my heart because the programs, the staff and its spirit have helped me through so many difficulties in my life. I can truly say, without a place like Mothers' Club, my life would be filled with sadness. Thank you donors, please continue to support this great organization. We need a Mothers' Club in every neighborhood.

- Yakelyn Hernandez Mothers' Club Participant

Mothers' Club Family Learning Center

980 North Fair Oaks Avenue www.mothersclub.org Pasadena, CA 91103 626.792.2687 Office 626.793.1832 Fax



Artwork by Brianna, Age 4

Mothers' Club is a 501(c)3 non-profit organization. Tax ID 23-7275324

Pasadena, CA Permit No. 265 U.S. Postage PAID Non Profit Org.